

Click on the following examples on how tax-on-tax is computed:

Example 1: Tax fully borne by employer (Year of Assessment 2016)

Example 2: Change employer during the year and tax fully borne by both employers (Year of Assessment 2016)

Example 3: Change employer during the year and tax borne by one of the employers (Year of Assessment 2016)

Example 4: Tax fully borne by employer (Year of Assessment 2017 – with personal tax rebate)

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Example 8: Tax partially borne by employer (Year of Assessment 2017 – with personal tax rebate)

#### Example 1: Tax fully borne by employer (Year of Assessment 2016)

The employee was employed by Company A from 1 Jan 2015 to 31 Dec 2015. His income tax for Year of Assessment (YA) 2016 is fully borne by Company A:

- Total salary from Company A: \$220,000
- No other sources of income
- Total personal reliefs: \$7,000

#### Tax Allowance Computation (YA 2016)

	\$
Salary from Company A	220,000
Less: Personal reliefs	(7,000)
Notional chargeable income	213,000
Tax on first \$200,000	20,750.00
Tax on next \$13,000 @ 18%	2,340.00
Notional tax payable	23,090.00
Tax-on-tax on remuneration: \$23,090.00 x [0.18/(1-0.18)]	5,068.54 <b>28,158.54</b>
Tax allowance	

	\$
Salary from Company A	220,000.00
Tax allowance	28,158.54
Total income	248,158.54
Less: Personal reliefs	(7,000)
Chargeable income	241,158.54
Tax on first \$200,000	20,750.00
Tax on next \$41,158.54 @ 18%	7,408.54
Net tax payable	28,158.54

# **Example 2**: Change employer during the year and tax fully borne by both employers (Year of Assessment 2016)

The employee was employed by Company A from 1 Jan 2015 to 30 Jun 2015 and Company B from 1 Jul 2015 to 31 Dec 2015. His income tax for Year of Assessment (YA) 2016 is fully borne by both companies.

- Total salary from Company A (1 Jan 2015 to 30 Jun 2015): \$100,000
- Total salary from Company B (1 Jul 2015 to 31 Dec 2015): \$120,000
- No other sources of income
- Total personal reliefs: \$7,000

The salaries are added together and the tax to be paid by each company is apportioned based on the salary earned from the respective company.

Where tax clearance had been sought previously by Company A, adjustments will be made to the tax liability of Company A. The adjustment may result in an additional tax to be borne by Company A.

Total tax allowance (A+B)		28,158.54	
Tax allowance (Company B)		15,359.21	(B)
\$12,594.55 x [0.18/(1-0.18)]	2,764.66		
Tax-on-tax on remuneration (Company B):			
(\$120,000/\$220,000) x \$23,090.00	12,594.55		
Tax borne by Company B:			
Tax allowance (Company A)		12,799.33	(A)
\$10,495.45 x [0.18/(1-0.18)]	2,303.88		
Tax-on-tax on remuneration (Company A):			
(\$100,000/\$220,000) x \$23,090.00	10,495.45		
Tax borne by Company A:			
Notional tax payable		23,090.00	
Tax on next \$13,000 @ 18% 2,340.00		2,340.00	
Tax on first \$200,000		20,750.00	
<b>T</b> (1) (2000 000		20 750 00	
Notional chargeable income		213,000	
Less: Personal reliefs		(7000)	
Total income		220,000	
Salary from Company B		120,000	
Salary from Company A		100,000	
		\$	

	\$
Salary from Company A	100,000.00
Tax allowance (Company A)	12,799.33
Salary from Company B	120,000.00
Tax allowance (Company B)	15,359.21
Total income	248,158.54
Less: Personal reliefs	(7,000.00)
Chargeable	
income	241,158.54
Tax on first \$200,000	20,750.00
Tax on next \$41,158.54 @ 18%	7,408.54
Net tax payable	28,158.54

# **Example 3**: Change employer during the year and tax borne by one of the employers (Year of Assessment 2016)

The employee was employed by Company A from 1 Jan 2015 to 30 Jun 2015 and Company B from 1 Jul 2015 to 31 Dec 2015. His income tax for Year of Assessment (YA) 2016 is borne by only Company A.

- Total salary from Company A (1 Jan 2015 to 30 Jun 2015): \$100,000
- Total salary from Company B (1 Jul 2015 to 31 Dec 2015): \$120,000
- No other sources of income
- Total personal reliefs: \$7,000

Tax Anowance Computation (TA 2010)	
	\$
Salary from Company A	100,000
Salary from Company B	120,000
Total income	220,000
Less: Personal reliefs	(7,000)
Notional chargeable income	213,000
Tax on first \$200,000	20,750.00
Tax on next \$13,000 @ 18%	2,340.00
Notional tax payable	23,090.00
Tax borne by Company A: (\$100,000/\$220,000) x \$23,090.00	10,495.45
Tax-on-tax on remuneration (Company A):	
\$10,495.45 x [0.18/(1-0.18)]	2,303.88
Tax allowance (Company A)	12,799.33
Tax borne by employee:	
(\$120,000/\$220,000) x \$23,090.00	12,594.55
	25,393.88

	\$
Salary from Company A	100,000.00
Tax allowance (Company A)	12,799.33
Salary from Company B	120,000.00
Total income	232,799.33
Less: Personal reliefs	(7,000)
Chargeable income	225,799.33
Tax on first \$200,000	20,750.00
Tax on next \$25,799.33 @ 18%	4,643.88
Net tax payable	25 <i>,</i> 393.88

#### Example 4: Tax fully borne by employer (Year of Assessment 2017 – with personal tax rebate)

The employee was employed by Company A from 1 Jan 2016 to 31 Dec 2016. His income tax for Year of Assessment (YA) 2017 is fully borne by Company A:

- Total salary from Company A: \$220,000
- No other sources of income
- Total personal reliefs: \$10,000

#### Tax Allowance Computation (YA 2017)

	\$
Salary from Company A	220,000
Less: Personal reliefs	(10,000)
Notional chargeable income	210,000
Tax on first \$200,000	21,150.00
Tax on next \$10,000 @ 19%	1,900.00
	23,050.00
Less: 20% personal tax rebate capped at \$500	(500.00)
Notional tax payable	22,550.00
Tax-on-tax on remuneration:	
\$22,550.00 x [0.19/(1-0.19)]	5,289.51
Tax allowance	27,839.51

	\$
Salary from Company A	220,000.00
Tax allowance	27,839.51
Total income	247,839.51
Less: Personal reliefs	(10,000)
Chargeable income	237,839.51
Tax on first \$200,000	21,150.00
Tax on next \$37,839.51 @ 19%	7,189.51
	28,339.51
Less: 20% personal tax rebate capped at \$500	(500.00)
Net tax payable	27,839.51

# **Example 5**: Change employer during the year and tax fully borne by both employers (Year of Assessment 2017 – with personal tax rebate)

The employee was employed by Company A from 1 Jan 2016 to 30 Jun 2016 and Company B from 1 Jul 2016 to 31 Dec 2016. His income tax for Year of Assessment (YA) 2017 is fully borne by both companies.

- Total salary from Company A (1 Jan 2016 to 30 Jun 2016): \$100,000
- Total salary from Company B (1 Jul 2016 to 31 Dec 2016): \$120,000
- No other sources of income
- Total personal reliefs: \$10,000

The salaries are added together and the tax to be paid by each company is apportioned based on the salary earned from the respective company.

Where tax clearance had been sought previously by Company A, adjustments will be made to the tax liability of Company A. The adjustment may result in an additional tax to be borne by Company A.

\$
100,000
120,000
220,000
(10,000)
210,000
21 150 00
21,150.00
1,900
23,050.00
(500.00)
22,550.00
10 250 00
10,250.00
2,404.32
12,654.32 (A)
12,300.0

Tax-on-tax on remuneration (Company B):		
\$12,300.00 x [0.19/(1-0.19)]	2,885.19	_
Tax allowance (Company B)	15,185.2	(B)
Total tax allowance (A+B)	27,839.51	

	\$
Salary from Company A	100,000.00
Tax allowance (Company A)	12,654.32
Salary from Company B	120,000.00
Tax allowance (Company B)	15,185.19
Total income	247,839.51
Less: Personal reliefs	(10,000)
Chargeable income	237,839.51
Tax on first \$200,000	21,150.00
Tax on next \$37,839.51 @ 19%	7,189.51
	28,339.51
Less: 20% personal tax rebate capped at \$500	(500.00)
Net tax payable	27,839.51

# **Example 6**: Change employer during the year and tax borne by one of the employers (Year of Assessment 2017 – with personal tax rebate)

The employee was employed by Company A from 1 Jan 2016 to 30 Jun 2016 and Company B from 1 Jul 2016 to 31 Dec 2016. His income tax for Year of Assessment (YA) 2017 is borne by only Company A.

- Total salary from Company A (1 Jan 2016 to 30 Jun 2016): \$100,000
- Total salary from Company B (1 Jul 2016 to 31 Dec 2016): \$120,000
- No other sources of income
- Total personal reliefs: \$10,000

	\$
Salary from Company A	100,000
Salary from Company B	120,000
Total income	220,000
Less: Personal reliefs	(10,000)
Notional chargeable income	210,000
Tax on first \$200,000	21,150.00
Tax on next \$10,000 @ 19%	1,900.00
	23,050.00
Less: 20% personal tax rebate capped at \$500	(500.00)
Notional tax payable	22,550.00
Tax borne by Company A:	
(\$100,000/\$220,000) x \$22,550.00	10,250.00
Tax-on-tax on remuneration (Company A):	
\$10,250 x [0.19/(1-0.19)]	2,404.32
Tax allowance (Company A)	12,654.32
Tax borne by employee:	
(\$120,000/\$220,000) x \$22,550.00	12,300.00
	24,954.32

	\$
Salary from Company A	100,000.00
Tax allowance (Company A)	12,654.32
Salary from Company B	120,000.00
Total income	232,654.32
Less: Personal reliefs	(10,000)
Chargeable income	222,654.32
Tax on first \$200,000	21,150.00
Tax on next \$22,654.32 @ 19%	4,304.32
	25,454.32
Less: 20% personal tax rebate capped at \$500	(500.00)
Net tax payable	24,954.32

# **Example 7**: Tax fully borne by employer (Year of Assessment 2017 – with personal tax rebate & change in marginal tax rate)

The employee was employed by Company A from 1 Jan 2016 to 31 Dec 2016. His income tax for Year of Assessment (YA) 2017 is fully borne by Company A: – Total salary from Company A: \$174,900

- No other sources of income
- Total personal reliefs: \$15,000

	\$	
Salary from Company A	174,900	
Less: Personal reliefs	(15,000)	
Notional chargeable income	159,900	
Tax on first \$120,000	7,950.00	
Tax on next \$39,900 @ 15%	5,985.00	
	13,935.00	
Less: 20% personal tax rebate capped at \$500	(500.00)	
Notional tax payable after personal tax rebate	13,435.00	(A)
Tax-on-tax on remuneration -		
As there is a change in marginal tax rate from 15% (for first		
\$160,000) to 18% (for next \$40,000), the notional tax payable is		
therefore broken down into:		
– \$100 x 15% (\$100 is derived from \$160,000 – \$159,900)	15.00	
– \$13,335 x 18% (\$13,335 is derived from \$13,435 – \$100)	2,400.30	(B)
	2,415.30	
\$2,415.30 x [0.18/(1-0.18)]	530.19	(C)
Tax allowance (A+B+C)	16,380.49	

	\$
Salary from Company A	174,900.00
Tax allowance	16,380.49
Total income	191,280.49
Less: Personal reliefs	(15,000.00)
Chargeable	
income	176,280.49
Tax on first \$160,000	13,950.00
Tax on next \$16,280.49 @ 18%	2,930.49
	16,880.49
Less: 20% personal tax rebate capped at \$500	(500.00)
Net tax payable after personal tax rebate	16,380.49

#### **Example 8**: Tax partially borne by employer (Year of Assessment 2017 – with personal tax rebate)

The employee was employed by Company A from 1 Jan 2016 to 31 Dec 2016. His income tax on education allowance of \$20,000 is borne by Company A for Year of Assessment (YA) 2017: – Education allowance: \$20,000

- Salary: \$38,000
- No other sources of income
- Total personal reliefs: \$4,000

	\$	
Salary	38,000	
Education allowance	20,000	
Total income	58,000	
Less: Personal reliefs	(4,000)	
Notional chargeable income	54,000	
Tax on first		
\$40,000	550.00	
Tax on next \$14,000 @ 7%	980.00	
Notional tax payable before personal tax rebate	1530.00	
Less: 20% personal tax rebate capped at \$500	(306.00)	
Notional tax payable after personal tax rebate	1,224.00	
Tax borne by Company A on education allowance:		
(\$20,000/\$58,000) x \$1,224.00	422.07	(A)
Tax-on-tax on education allowance:		
\$422.07 x [0.07 x (1 – 0.2) / 1 – {0.07 x (1-0.2)}]	25.04	(B)
Tax allowance (A+B)	447.11	
Tax borne by employee:		
(\$38,000/\$58,000) x \$1,224.00	801.93	
	1249.04	

	\$
Salary	38,000.00
Education allowance	20,000.00
Tax allowance	447.11
Total income	58,447.11
Less: Personal reliefs	(4,000.00)
Notional chargeable income	54,447.11
Tax on first	
\$40,000	550.00
Tax on next \$14,447.11 @ 7%	1,011.30
Net tax payable before personal tax rebate	1,561.30
Less: 20% personal tax rebate capped at \$500	(312.26)
Net tax payable after personal tax rebate	1,249.04

#### Contact Information

For enquiries on this user guide, please call 1800 356 8300.

Published by Inland Revenue Authority of Singapore

Published on 07 Oct 2024

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